

COPE Committee Report
May 2020
Probation Education Services

Highlights and Trends-

- **A total of 9 programs were successfully completed between January-March prior to the implementation of teleworking for Education Services staff on March 20th.**
As always, we extend special thanks to our adjunct faculty for their dedication of time and expertise toward our educational programming successes and for their input toward the continued enhancement of these academies.
- **Since March 20th a total of 12 programs and academies (listed below) have been cancelled due to the current health emergency:**
 - 3/23- IPS academy
 - 3/23- Firearms Academy (Globe)
 - 3/30- Firearms Academy (Maricopa)
 - 4/6- Firearms Academy (Maricopa)
 - 4/6- Defensive Tactics Academy-OSTC
 - 4/14- Defensive Tactics Train-the-Trainer
 - 4/20- Probation Officer Certification Academy
 - 4/27- Firearms Academy (Safford)
 - 5/4- Firearms Academy- (Maricopa)
 - 5/11- Defensive Tactics Academy (DTJC and OSTC)
 - 5/18- Faculty Skills Development
- **Administrative Directives 2020-05 and 2020-03 were issued by Executive Director Byers providing criteria for waivers and extensions of Defensive Tactics academy attendance if granted by the Director of Education Services, extended the timeline for Probation Officer Certification academy attendance to within eighteen months of hire and extended the timeline for Intensive Probation Supervision Institute attendance to within eighteen months of assuming an IPS assignment.**
- **COPE Chair, John Morris, granted a temporary suspension through December 31st, 2020 of COPE's *Faculty and Instructors Qualifications* policies requiring Officer Safety instructors to maintain current CPR/ First Aid certification.** Based on cancellation of CPR/ First Aid classes this action was necessary to allow counties to continue their departmental Defensive Tactics and Firearms Refresher classes as well as their Annual Firearms Qualification classes at their discretion.
- **Significant time and effort have been invested to ensure registrants of cancelled programs were efficiently and effectively transferred into an upcoming program. At this time all registrants have been transferred into programs on or before**

September 2020 to ensure these officers meet the new timelines issued in Administrative Directives 2020-05 and 2020-03.

- **The temporary telework situation provided valuable opportunities to review, revise, update and create curriculum for existing and future programs.**

Curriculum updates have been made on Firearms Academy, Juvenile Detention Officer Academy- Situational Awareness, Probation Officer Certification Academy- Overview of the Criminal Justice System and the Probation Officer Certification Academy-Statutes curricula. These items will go before COPE at the May 5th meeting.

- **Update to COPE membership:**

- COPE Co-Chair, Patricia Munoz retired March 27th. Congratulations and best wishes to former Cochise Probation Chief Munoz. Many thanks for her dedication and support of the progress made by this committee. Appointment packets have been submitted to Chief Justice Brutinel for his approval to fill both the COPE membership and Vice Chair positions. News of our new members and Vice Chair will be made in the next report.

Program Successes January- March 2020

- 1/6 – 1/17. Probation Officer Certification Academy. 30 participants, 44 faculty, 4.90 evaluation
 - Written Exam 28 passed, 2 failed, 2 successful remediations and retests
- 1/13 – 1/17. Probation Defensive Tactics Academy (OSTC). 9 participants, 3 faculty, 5.0 evaluation
- 2/3 – 2/7. Defensive Tactics Academy at OSTC: 15 participants, 5 faculty, 4.53 evaluation
- 2/3 – 2/7. Defensive Tactics Academy at DTJC: 16 participants, 5 faculty, 4.94 evaluation
- 2/4 - 2/5. Faculty Skills Development (FSD). 19 participants, 6 faculty, 4.72 evaluation
- 2/10 – 2/14. Firearms Academy (Pima). 11 participants, 5 faculty, 5.00 evaluation
- 2/24 – 2/28. Firearms Academy (Maricopa): 14 participants, 5 faculty, 5.00 evaluation
- 2/24 – 2/25. Behavior Management Train the Trainer (TTT). 14 participants, 2 faculty, 4.85 evaluation.
- 3/9- 3/13 Juvenile Detention Officer Academy: 15 participants, 13 faculty, 4.86 evaluation
- 3/9- 3/13 Defensive Tactics Academy at OSTC: 15 participants, 5 faculty; 5.00 evaluation